

**WTP Operator
Salary & Benefits
Effective May 01, 2022**

Salary:	Entry Level – Opr II	\$18.58/hr
	Class D	\$21.94/hr
	Class C	\$24.06/hr
	Class B	\$27.72/hr
	Class A	\$28.94/hr
	2.50% Raise on May 01, 2023	
Employment Status:	Full-Time	
	12 Month Probationary Period	
	Must obtain Class D Operators License within 18 months	
	Overtime compensated at 1.5 x hourly rate	
Work Hours:	Open Shift is 3P to 11P	
	Wednesday thru Sunday	
	Shift assignment is based on seniority	
Residency Requirement:	20 miles of Mattoon City Limits	
Health Insurance:	Self-Insured PPO	
	Employee only:	\$148.06/month
	Family Coverage:	\$427.10/month
	These rates were set on May 01, 2021.	
	The rates for May 01, 2022 will be set in April.	
	Dental and \$10,000 in Life Insurance Included	
Retirement:	Illinois Municipal Retirement Fund	
	Employee Share: 4.5%	
	10 years of service required to become vested	
Holidays:	13 paid holidays per year	
Vacation:	2 weeks per year	
Sick Leave:	2 weeks per year	
Drug Testing:	Pre-employment, post-accident, and random drug testing.	